

L-A-D FOUNDATION / PIONEER FOREST SUMMER INTERN

JOB TITLE: Intern – Natural Resource Technician Assistant
FULL TIME: June 1 – September 1 (start and end dates are flexible)
LOCATION: Salem, Missouri
APPLICATION DEADLINE: 5pm on Friday, April 14, 2023.

ABOUT US:

The L-A-D Foundation is a Missouri private operating foundation dedicated to exemplary stewardship of Pioneer Forest and other natural and cultural areas and to scientific research, education, public recreation, and encouragement for projects and policies that have a positive influence on the Missouri Ozark region and beyond. See: www.ladfoundation.org

POSITION SUMMARY:

Designed to provide beyond-the-classroom experience, interns follow day-to-day operations and management of a working forest. Interns work closely with Foundation and Pioneer Forest staff, and learn the application of uneven-aged single tree selection method of timber harvest and restoration of terrestrial natural communities to improve biodiversity and forest resilience. The intern will learn how to mark timber for harvest, basic map reading and orienteering skills, introductory timber sale administration, non-native invasive species mapping and treatment, techniques for restoring shortleaf pine-oak woodlands and glade ecosystems, and a variety of other skills related to land management. The intern may have the opportunity to work with partner agencies/organizations and may occasionally attend meetings. This position requires extended periods of outdoor physical labor with occasional long or irregular hours in a remote setting.

ESSENTIAL FUNCTIONS:

The intern will learn and assist with a variety of routine land management work. Learning and work opportunities could include:

- Timber management and marking trees for harvest
- Non-native invasive species mapping and treatment
- Glade restoration work and vegetation monitoring
- Hiking trail maintenance
- Karst/cave biota monitoring

BASIC QUALIFICATIONS:

Applicants must be enrolled in a college or university with a specified degree program in natural resources or a closely related field, or be a recent college graduate.

- High school diploma
- Two semesters of course work towards an advanced degree, or 6 months of related experience.
- Willingness to do physically demanding work for long and irregular hours
- Knowledge of forest and natural community management, environmental monitoring, dendrology or plant taxonomy is preferred.

ADDITIONAL JOB INFORMATION:

Additional skills and competencies:

- Ability to work well with a wide variety of people in stressful conditions and to follow assignments closely.
- Ability to perform exceptionally hard physical work for extended and irregular periods, under adverse conditions in extremes of summer weather in Missouri. These conditions also present frequent possibility for injury and require long hours in isolated settings.
- A strong interest in forest management, landscape conservation, ecological restoration and the management of natural areas.

SALARY / BENEFITS:

\$15.00 per hour. Time off will be unpaid and discussed with the direct supervisor. If the internship requires travel warranting overnight stay, the Foundation will pay for lodging, meals, and incidentals. The L-A-D Foundation / Pioneer Forest shall not provide for the following: health insurance, retirement benefits or withholdings, or any other employee benefits. The L-A-D Foundation / Pioneer Forest will provide liability insurance necessary for completion of essential functions, including liability coverage for operating company vehicles and workers compensation coverage. The intern agrees to release the Foundation and the Forest and its employees, agents, or assigns for any claims or actions arising from personal injury or damage to personal property in fulfillment of this assignment.

LOCATION AND HOUSING:

The internship will be based out of the Pioneer Forest office in Salem. Daily field work will be located in places across all the Pioneer Forest ownership, which spans from Montauk State Park to Van Buren, Missouri and east towards Ellington. The intern will have access to a Foundation vehicle for work. Use of this vehicle is allowed to/from home and the work station and the intern will be responsible for recording mileages in a daily log book. If the selected intern is not already located in the region of Pioneer Forest, a housing supplement may be available. The use of the Foundation vehicle and housing supplement would be considered a taxable benefit, per IRS regulations.

HOW TO APPLY:

Please submit cover letter explaining your interest in the position, resume, and two references to info@ladfoundation.org. Failure to provide a complete document may result in your application being disqualified from consideration.

*L-A-D Foundation / Pioneer Forest is an equal opportunity employer.
We do not discriminate on the basis of age, race, creed, country of origin, or gender.*